



August 6, 2024

BSE Limited

P. J. Towers, Dalal Street,
Mumbai Samachar Marg,
MUMBAI - 400 001.

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra (East),
MUMBAI - 400 051.

Dear Sir/Madam,

Ref: Disclosures pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

Sub: Change in Key Managerial Personnel

We wish to inform you that Mr. R. V. Satam, Company Secretary and Compliance Officer (ACS-11973), will be retiring from the services of the Company effective August 31, 2024.

We are pleased to inform you that at its meeting held today i.e. August 6, 2024, the Board of Directors have approved the appointment of Mr. Amit Kumar Gupta (ACS-15754) as Company Secretary and Compliance Officer of the Company, effective September 1, 2024.

Disclosure in compliance with Regulation 30 read with Schedule III Part A Para A(7) of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in respect of the above changes in the Key Managerial Personnel is enclosed as **Annexure - 'A'**.

This may kindly be considered as a disclosure pursuant to Regulation 30 of the Listing Regulations.

The Board meeting commenced at 5.30 p.m. (IST) and concluded at 8.50 p.m. (IST).

The above is for your information and dissemination.

Thanking you,

For LUPIN LIMITED

**R. V. SATAM
COMPANY SECRETARY
(ACS -11973)**

Encl: - Annexure - 'A'

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

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ANNEXURE - 'A'

Particulars as per Regulation 30 read with Schedule III Part A Para A(7) of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sl. No.	Particulars	Description
1.	reasons for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	<p>i. Retirement of Mr. R. V. Satam, Company Secretary and Compliance Officer (ACS-11973).</p> <p>ii. Appointment of Mr. Amit Kumar Gupta (ACS-15754) as Company Secretary and Compliance Officer of the Company, effective September 1, 2024.</p>
2.	dates of cessation and appointment & terms of appointment;	<p>i. The retirement of Mr. Satam will be effective August 31, 2024.</p> <p>ii. The appointment of Mr. Gupta will be effective September 1, 2024 and is not for a fixed term.</p>
3.	brief profiles;	<p>i. Mr. R. V. Satam served Lupin for over 32 years and was instrumental in setting-up various secretarial and corporate governance practices in the Company.</p> <p>ii. Mr. Amit Kumar Gupta, a qualified Company Secretary has post qualification experience of over 22 years, as a Company Secretary and Compliance Officer.</p> <p>Mr. Gupta is an Associate Member of the Institute of Company Secretaries of India since February 2002 and has experience of over 23 years in the areas of secretarial, corporate governance and compliance functions, in leading companies in India in the cement, IT & ITeS, steel and construction sectors. Before Lupin, he was 'Company Secretary and Compliance Officer' of KEC International Ltd., flagship company of RPG group in India. At KEC, Mr. Gupta headed the secretarial function and was also acting as Chairperson of 'Centre of Excellence for Secretarial & Legal functions' at RPG group. He was instrumental in setting-up better corporate governance practices across RPG group companies.</p>
4.	disclosure of relationships between directors.	Not applicable as Mr. Satam and Mr. Gupta are not Board Members of the Company.

For LUPIN LIMITED

**R. V. SATAM
COMPANY SECRETARY
(ACS -11973)**

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